



Orange County Association for the  
Education of Young Children

# Developing Early Childhood Education Leadership Opportunities

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An Affiliate of **naeyc**

# What is Leadership?

Video

# Assumptions About Leadership



## What Assumptions Do People Make Becoming Leaders?

- Each person will write one assumption about developing leaders “are” or “are not”.
- If you are writing a positive statement, put at “+” at the beginning.
- If you are writing a negative statement, put at “-” at the beginning.
- Place the sentence strips on the center of the table.
- Each person will take a turn asking for more information or clarity about what someone wrote by asking, “Who is the author of this?”
- After each person gets a turn to ask a clarifying question, turn your sentence strips over so we know you are done.

# Gaps In Early Childhood Leadership





We are at a critical point in the development of the ECE Profession and NEVER has the need for leadership been so great. As a system, we need to commit to developing leaders.



# Why?



- **We are part of a National Movement to build a profession (Power to the Profession)**
- **We need the energy and the creativity**
- **We need to give Directors a break**
- **Teachers WANT TO HEAR FROM TEACHERS**
- **We all need to be challenged, we all need to stay inspired**
- **We need to make the most of the expertise we have**
- **We need a system that works for educators**
- **The longer we are out of the classroom, the more we forget and the less effective we are**

# What OCAEYC Has Done to Fill the Gap: Partnerships

- Pretend City
  - Host all our professional development
- Ca Early Childhood Mentor Program
  - Connection with Director Mentor program
- Local Planning Council
  - Workforce Development Committee
- Orange County Department of Education
  - QRIS Support
  - Collaborative Conference



# What OCAEYC Has Done to Fill the Gap: Leadership Development

- Professional Growth Advisor Network
- Teacher Talks
- EdCamp
- Book Club
- Board Development

## In the works

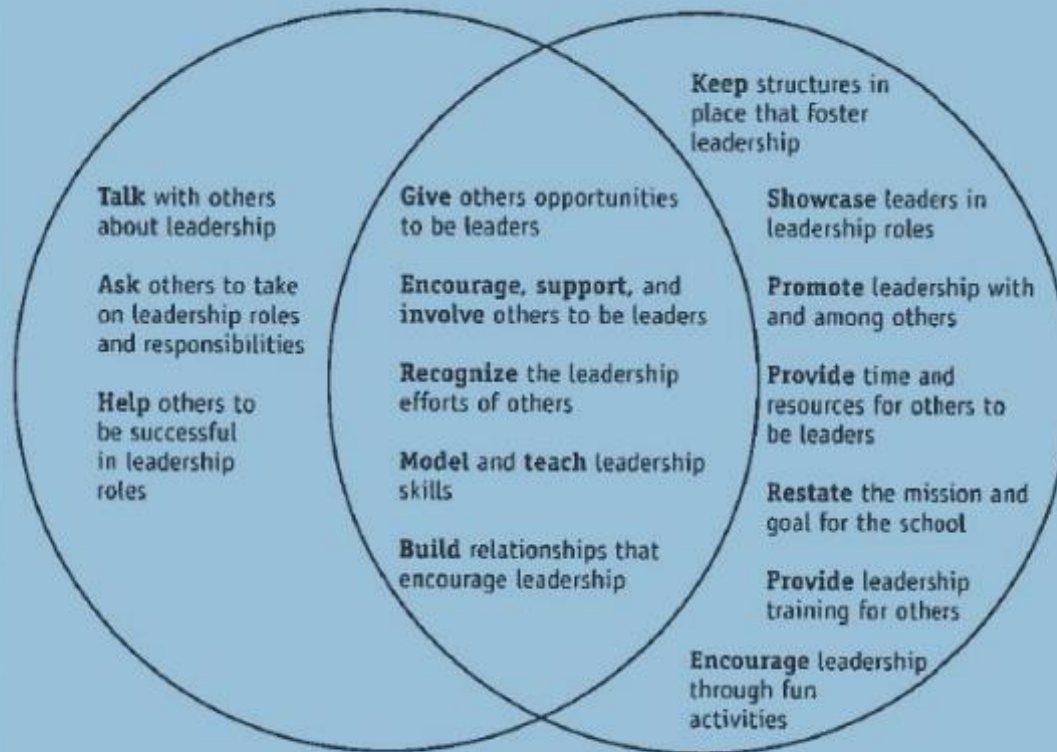
- Teacher Advisory Leadership Program
- Consulting an TOT opportunities
- College Clubs





## How Directors Build and Sustain Leadership Capacity

Build → Sustain



From Pechura, J. M. (2003). How principals build leadership capacity in others. In L. Lambert, *Leadership capacity for lasting school improvement* (p. 118). Alexandria, VA: Association for Supervision and Curriculum Development. Reprinted with permission. All rights reserved.

# Where Are Your Gaps?

- What is your program gap?
- Who can you think of that can fill that gap?
- What leadership skills and competencies do they possess?

Use the handout to write down your thoughts. We will share out.



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Find us on all major social media platforms (Especially Facebook)

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